



POSITION DESCRIPTION

POSITION TITLE: Lead Teacher

REPORTS TO: Director

COMPENSATION: \$23,000 to \$27,000 annual salary and access to comprehensive benefits plan.

JOB SUMMARY: The Lead Teacher is responsible for the planning and implementation of a developmentally appropriate program for children in a self-contained classroom. The Lead Teacher may work in partnership with an Assistant Teacher.

JOB REQUIREMENTS: The Lead Teacher must demonstrate the ability to work effectively in a high-stress position, be able to communicate well with children and adults and have sound judgment to make reasonable and logical decisions in the classroom.

EDUCATION

Minimum Required: Child Development Associate Certificate or Associate Degree

Preferred: Bachelor's Degree in Early Childhood Education

EXPERIENCE

Minimum Required: At least three years working with children in a child care center

Preferred: Experience as a Lead Teacher or Assistant in a child care center

LICENSING:

- Must meet licensing requirements set forth by the South Carolina Department of Social Services.

PHYSICAL DEMANDS: All teachers at The Children's Center must be able and willing to actively participate in the children's daily routines.

- Must be able to stand and walk for long periods of time
- Must be able to lift children and equipment weighing up to 40 lbs. without restriction
- Must be agile enough to sit, stoop, and bend to the children's level
- Must possess good eye-hand coordination and small motor coordination.
- Must display the stamina to perform outdoor activities in all seasons.

WINNING ATTITUDE: All staff at The Children's Center must exhibit professional conduct and work together in a team environment.

- Display a willingness to work under the policies and procedures of The Children's Center
- Must be able to react quickly and calmly in a crisis situation
- Arrive at The Children's Center on time and ready to get to work.

**THE CHILDREN'S CENTER AT CAROLINA PARK, LLC IS AN EQUAL OPPORTUNITY EMPLOYER
AND A DRUG-FREE WORKPLACE**